

## Overview

We believe that pursuing our mission to improve human health extends beyond bringing innovative technologies to market. We have a responsibility to ensure that everyone can benefit from unlocking the power of the genome. It is in our DNA to lead with sustainable, responsible, and proactive corporate citizenship.

Illumina's Corporate Social Responsibility (CSR) vision is to deepen our impact on human health by serving as a champion for patients, the community, and our planet.

Our Corporate Social Responsibilities framework is based on three strategic focus areas: Accelerating Access to Genomics; Empowering Communities; and Protecting our Environment. We also identified 2 foundational elements that support everything we do in CSR and are woven into the fabric of all three focus areas. These include Our People and Governance and Ethics

### Access to Genomics

We are relentless in our pursuit to improve human health by unlocking the power of the genome. We also recognize that our efforts mean little if people and places lack access to our technology. Broadening access to genomics is about more than a business imperative, it is an imperative for human health. Given the urgency of genomic challenges that families are facing today, our Corporate Social Responsibility practice seeks to expand access for individuals, families and communities.

### Empower our Communities

Through Illumina Cares, we share our time, talent, and technology with the communities where we live and work. We focus our efforts on STEM education, rare and undiagnosed genetic diseases, oncology, and community service. Through our matching and volunteer time off program we encourage employees to make a difference in their community.

### Our People

Illumina continues to invest in our people with innovative programs in training & development, diversity and inclusion, and safety & wellness. We are committed to cultivating an agile, innovative workplace fueled by collaboration, openness, and a culture of care.

### Governance

Ensuring corporate policies that outline our business principles align with our core values, ethical responsibilities, and legal obligations. In the workplace and in the marketplace, integrity and fairness are central to our values. We are committed to respecting human rights and to treating every stakeholder with dignity and respect.

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